

**CITY OF EDGEWOOD**  
**COUNCIL MEETING MINUTES**  
**January 21, 2008**  
**6:30 PM**

**CALL TO ORDER** – Mayor Link called the meeting of the Edgewood City Council to order at 6:30 PM in the council chambers of the Edgewood City Building. The following council members were present: Dale Henson, Nancy Atkinson, Chris Link, Ray Spears, David MacMillan, and Jeff Schreiber. Also in attendance were City Administrator Roger Rolfes, City Attorney Frank Wichmann and City Clerk Jeanette Kemper. Mark Steffen was absent.

**INVOCATION**

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF AGENDA** – Resolution 2008-02 Representative Jon Draud was moved to Reports/Presentations.

**APPROVAL OF MINUTES** – January 7, 2008 Meeting Minutes – Mrs. Atkinson made a **motion** to adopt the January 7, 2008 meeting minutes as written; second by Mr. MacMillan. Mr. Link and Mr. Spears abstained. **Motion passed: 4 ayes – 2 abstentions.**

**REPORTS/PRESENTATIONS**

**Resolution 2008-02 Representative Jon Draud** – Mayor Link read the resolution to Mr. Draud recognizing him for all that he has done for the City of Edgewood as our State Representative and wished him good luck in his new career as Kentucky's Education Commissioner. Mr. Draud said he enjoyed working with the city, Mr. Rolfes and Mayor Link. Mr. MacMillan made a **motion** to adopt the resolution; second by Mr. Link. **Motion passed: 6 ayes – 0 nays.**

**Mayor's Report** – Mayor Link stated that he'll be attending the Kentuckians for Better Transportation Conference in Frankfort later this week. Mayor Link congratulated Lt. Bayer who graduated from Thomas More College and received a bachelor's degree in the Business Administration program. The Legislative Caucus will be meeting on February 2<sup>nd</sup> at the N. KY Grant Co. Center and again on March 1<sup>st</sup> at the Erlanger City Building. Ron Weeks, Public Works employee, retirement party is Saturday January 26<sup>th</sup>.

**Administrator's Report** – no report.

**CITIZENS DESIRING RECOGNITION ON LEGISLATIVE MATTERS NOT ON THE AGENDA** – Tyler Hoefinghoff, Boy Scout Troop 236, was in attendance as part of the requirement for earning the communications and citizenship in the community merit badge.

Harold Trouten, 3087 Winding Trails, stated that he recently witnessed recycling being dumped into a garbage truck. He stated that he wasn't going to continue recycling if they continue to mix it with garbage. He called Rumpke who reassured him that recycling was being recycled and separated from trash. Mr. Trouten asked the city to act on this and make sure that recycling is being done properly. Also, he said he recently noticed a couple of traffic stops on Turkeyfoot Road and there were two cruisers at both stops and he wondered why there are two cruisers at traffic stops. Mayor Link said we'll look into the recycling issue but it does get sorted.

**UNFINISHED BUSINESS** – **Pay Plan** – Mr. Rolfes stated he addressed in a memo some of the issues discussed at the last meeting. This new plan will help the newer people move along a little quicker if they deserve it based on merit. Our more senior people who were maxed out before will have a little bit of room to

move but will max out and he suggested some type of additional recognition for those people who grade a four or better as a one-time deal for a year so that there is some incentive there for them as well. Mr. Rolfes understood council's comments from the last meeting to be that there will be a general pool of something in the area of 5% which would include COLA and merit. He did work on the ranges and did some overlapping. Mr. Spears suggested giving a percentage of available merit increase. COLA, this year, will consume the lion share of what is available. He further stated that turning the fixed percentages into percentages of merit raise available approved by council each year would be a better way to do it. Mr. Henson agreed and said he doesn't see how we can say that council is setting the merit pool and yet we are locking ourselves in to what these grades will be and what the increase will be based on a grade. Mr. Spears said we may need to put a cap on COLA. Mr. Schreiber said that's why he asked for the 20-year COLA average so that we could use that as our basis. Mr. Schreiber doesn't believe Mr. Spears' suggestion will work because there are so many variables that have to go into it. Mrs. Atkinson suggested changing the grades to read "up to" a percentage and that way they're not locked in. Mr. Spears suggested that everyone think about different ideas regarding the pay plan and bring those to the committee meeting where council will continue discussing the plan.

**NEW BUSINESS – Cable TV franchise information** – Mr. Rolfes advised council there will be a consultant coming by to do a needs assessment as part of the franchise renewal process. Mr. Henson said it'll be happening the week of February 11<sup>th</sup>. If anyone has any ideas please pass them onto the Mayor or Mr. Rolfes. Mr. Henson said something new they'll be doing is web-streaming all of the government channels on a live-basis; it'll be cost effective. They may have the capability to do video on demand and create links where a user could go on the website, click on a link and view any city council meeting in the area. Mr. Henson asked council if they had any concerns with web streaming our meetings; they didn't voice any concerns.

**ORDINANCES, MUNICIPAL ORDERS, AND RESOLUTIONS – Resolution 2008-01 recognizing Father Wehage** – Mayor Link read the resolution recognizing Father Wehage from St. Pius and wished him well in his new endeavors as he moves to Maysville. Mr. Henson made a **motion** to adopt the resolution; second by Mr. Spears. **Motion passed: 6 ayes – 0 nays.**

**ANNOUNCEMENTS:**

- Executive Order 2008-01 appointed various boards and commit members.
- Edgewood Day at Lazer Kraze in Erlanger is February 15<sup>th</sup> from 10 am to noon. Free for Edgewood residents, must show proof of residency.
- Ball field requests are due by February 15<sup>th</sup>.
- Free roller skating for Edgewood residents at Independence Skateway on February 17<sup>th</sup> from 6:30 p.m. – 9 p.m.
- Fireman's Fish Fry will start February 8<sup>th</sup> and run through Lent.

**ADJOURNMENT**

Mr. Spears made a **motion** to adjourn at 7:25 p.m.; second by Mrs. Atkinson. **Motion passed: 6 ayes – 0 nays.**

Attest: Jeanette Kemper  
Jeanette Kemper, City Clerk

Date passed: 2/4/08

John D. Link  
Mayor John D. Link